

**Beaver Dam Unified School District
Board of Education Minutes**

September 20, 2010

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Bev Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Dan Feuling, Jean Hill, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Marge Jorgensen and Lisa Panzer.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Spielman moved, Tyjeski seconded, to adopt the minutes of the regular meeting on August 16, 2010, and special meetings on August 16 and August 23, 2010

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were requests from members of the public to participate in the public comment session. Ms. Beal-Loeck reviewed the policy for public comment and allocated 2 minutes for each person to speak.

Rose McDonald expressed concern and disappointment with the change to board policy 511 to remove the right for employees to present their complaint to the board if it is not resolved by the superintendent. She questioned why the policy was changed and urged the board to meet with employees who have come forward with bullying and harassing concerns.

Dan Grulke spoke about board policy 224 and questioned why the board didn't follow the policy and do a written evaluation of the superintendent the first year and every 3rd year after.

Jackie Burke expressed appreciation for the time board puts in and trying to make school district the best. She said that other community members have requested the board policies be placed on the district website and encouraged the board to have them posted for public access. She thanked the board for their service.

Chris Roedl spoke about the number of students, nation-wide, who fail to get a high school diploma every year and that the United States is behind in math and science. She provided a list of nationally recognized schools that have made significant improvements in academic achievement. She suggested the board research how those schools became successful and consider eliminating the block schedule at the High School.

Debb Lins, Trenton Elementary School Principal, and Becca DeYoung, Trenton Elementary Student, presented a poster to the board to thank them for the improvements to their school. Becca thanked Wal-Mart employees and others who helped to landscape. She also thanked Paul Buchholz and Steve Vessey for making Trenton beautiful.

Laura Lerwick thanked the board for increasing the Gifted and Talented Education (GATE) positions. She reported that the GATE Advisory Parent group (GAP) had a DPI Representative at their recent meeting who said Beaver Dam is doing great things with the program. She thanked the board for supporting the GATE program.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to discuss litigation and/or potential litigation threatened by an administrator and an employee and the lawsuit brought forward by a citizen. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Hill moved, Tyjeski seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Steve Vessey, Superintendent, recognized Jefferson and South Beaver Dam Elementary Schools as Wisconsin Promise Schools. Both schools are repeating as Schools of Recognition for the second consecutive year and both schools are in the top quartile in Wisconsin in students receiving free/reduced lunch and the top quartile in reading and math achievement.

Lincoln Elementary School was recognized as a National Blue Ribbon School of Excellence. State Superintendent Tony Evers nominated Lincoln Elementary School for the award and it was selected for the award by U.S. Secretary of Education, Arne Duncan. Lincoln students are out performing other schools in the nation in the areas of reading and math, as compared to schools with the same demographics and size. Less than 1% of the schools in the nation receive this honor.

Mr. Rich Zeman and Mr. Dave Hoffmaster, High School Band Teachers, presented a request for the band students to travel to Orlando, FL from March 19-23, 2011 to perform at Disney World. There is no direct cost to the school district.

There was discussion regarding transportation, fund raisers, and financial assistance for students in need.

Feuling moved, Darst seconded, to approve the band trip as requested.

The motion was adopted by unanimous vote.

Ms. Amie Stillman, High School Agricultural Science Teacher and FFA Advisor, presented a request for students to travel to Indianapolis, IN from October 19-23, 2010 to participate in the annual FFA National Convention. The cost of the trip is funded by scholarships and the students. There is no cost to the school district.

Tyjeski moved, Darst seconded, to approve the FFA trip as presented.

The motion was adopted by unanimous vote.

Mr. Mark DiStefano, High School Principal, provided an update on the High School schedule. Meetings with staff, students, and parents are underway and they have provided great feedback.

Mr. Paul Buchholz, Coordinator of Buildings and Grounds, provided information for the 2010-11 snow plow bids and provided a comparison to 2009-10. Prices are similar to last year and a recommendation will be presented for approval at the October board meeting.

Ms. Sharon Bliefernicht, Director of Human Resources, presented a proposal for staffing Assistive Technology at the Elementary Schools and Middle School. She shared that the Job Funding Act provided \$740,000 from the Federal Government to hire and retain existing staff. It is one year funding and has been used to recall all laid off teachers and replace positions that weren't going to be replaced.

Discussion focused on the timeline for using the funds, use of the funds, budget reporting of the funds, and impact on future staffing.

Mr. Andrew Sarnow, Director of Business Services, provided a brief update on short-term borrowing. The district will be borrowing close to the \$5M that was approved.

There was no report from the Beaver Dam Education Association (BDEA) and Beaver Dam Support Staff Association (BDSSA) Negotiation Committees.

Hill moved, Tyjeski seconded, to approve the following retirements/resignations: Nicholas Vertz–Science Teacher–Middle School (resignation effective 8/23/10), Jorge Roque–Spanish Teacher–Middle School (resignation effective 10/1/10), and Stacy Smith–Vocal Accompanist–Middle School (resignation effective 9/23/10); Leave of Absence request: Lindsey Poirier–3rd Grade Teacher–Prairie View Elementary School (Medical leave 12/31/10 – 3/28/11); Appointments: Monica Janelle–Special Education Teacher Assistant–Middle School (LTE–183 days), Julie Brewer–Special Education Teacher Assistant–High School, Tom Bock–Science Teacher–Middle School (LTE–50 days), Kay Neuman–Kindergarten Teacher–Jefferson Elementary School (LTE–189 days), Mary Sidney Neuman–LD/Special Education Teacher–Washington Elementary School (LTE–45 days), Emily Riske–Special Education Teacher Assistant–Prairie View Elementary School, Molly Minter–Health Teacher–High School, Dan Pearson–Social Studies–Middle School, Vicki Flatt–Special Education Teacher Assistant–Lincoln Elementary School, Ingrid Martinez-Koch–Nutrition Services–High School, Scott Hankes–8th Grade Science Teacher–Middle School (LTE–189 days), Katina Theodozio–Special Education Teacher Assistant–Middle School, Christine Winkleman–Nutrition Services–Wilson Elementary School, Stacy Smith–Vocal Accompanist–Middle School, Tammy White–Special Education Teacher Assistant–Jefferson Elementary School (LTE–178 days), Dave Tietz–6th Grade Teacher–Middle School (LTE–185 days), Royanne Moon–Literacy Support Teacher–Middle School (60% LTE–177 days), Julie Wahl–Literacy Support Teacher–Middle School (40% LTE–177 days), Deb Parman–Safe Schools/Healthy Students Grant Evaluator (40% FTE), and Diane Lutz–Gifted and Talented Education Intervention Specialist (50% LTE – 94.5 days).

The motion was adopted by the following vote: Ayes – Darst, Feuling, Hill, Prieve, Spielman, Tyjeski, and Beal-Loeck. Nays - None.

Tyjeski moved, Hill seconded, to approve the payment of financial claims (Voucher #57, #58, #59, #60, and #61 District Credit Card, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI

Retirement (Adjustment), WI Retirement-Admin., WEA Trust Advantage, and Insurance for a total of \$3,769,694.50 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: *Ayes* – Feuling, Hill, Prieve, Spielman, Tyjeski, Beal-Loeck, and Darst. *Nayes* - None.

Spielman moved, Tyjeski seconded, to move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to discuss litigation and/or potential litigation threatened by an administrator and an employee and the lawsuit brought forward by a citizen. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: *Ayes* – Hill, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, and Feuling. *Nayes* - None.

During the closed session, personnel items, litigation and potential litigation was discussed. No action was taken in closed session.

Spielman moved, Hill seconded, to reconvene into open session.

The motion was adopted by unanimous vote.

The board discussed future goal workshop dates.

Feuling moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 9:50 p.m.

/s/

Beverly Beal-Loeck, President

/s/

Joanne Tyjeski, Clerk